
UN Careers Briefing
Women's Foreign Policy Group
25 June 2021

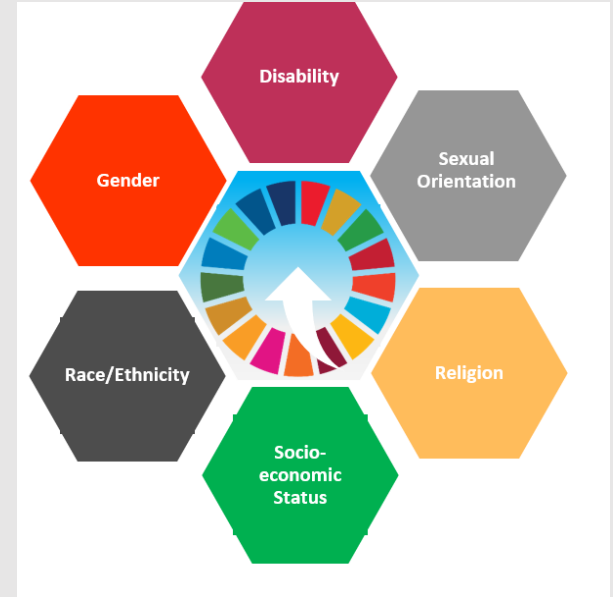
OUTLINE

- Diversity and Inclusion
- Job Networks/Skills
- Mid-Career entry points
- Application process
- Competency Based Interview
- Benefits and Entitlements



DIVERSE WORKFORCE

- Nationals from all member states
- Inclusive of all gender identity
- Inclusive of persons with disabilities
- Multi-lingual: **English** and **French** are working languages; Spanish, Arabic, Chinese and Russian are other official languages



JOB NETWORKS

We offer jobs across 9 job networks and 47 job families



DEVNET
Economic,
Social, and
Development
Network



LOGNET
Logistics,
Transportation, and
Supply Chain
Network



INFONET
Public Information
and Conference
Management
Network



MAGNET
Management
and
Administration
Network



ITECNET
Information and
Telecommunication
Technology
Network



POLNET
Political, Peace
and
Humanitarian
Network



SAFETYNET
Internal Security
and Safety
Network



LEGALNET
Legal Network



SCINET
Science
Network

STAFF CATEGORIES AT UN SECRETARIAT

Requirements to Apply

FIELD SERVICE

Recruited Internationally

High School Diploma

Minimum Age of 18 years old

FS

GENERAL SERVICE & RELATED CATEGORIES

Recruited locally

High School Diploma

Minimum Age of 18 years old

GS

PROFESSIONAL & HIGHER CATEGORIES

Recruited Internationally

Advanced University Degree

OR

First-level University Degree + 2 years of qualifying experience

P&D

NATIONAL PROFESSIONAL OFFICERS

Recruited Locally

Advanced University Degree

OR

First-level University Degree + 2 years of qualifying experience

NPO

APPLY FOR JOBS AT [CAREERS.UN.ORG](https://careers.un.org)

MID-CAREER ENTRY POINTS

Experience requirements in addition to a university degree

- P-3 = 5 years
- **P-4 = 7 years**
- **P-5 = 10 years**
- **D1 & D2 = 15+ years**

Note: if you only have a Bachelor's degree, 2 additional years experience required

CONSULTANCIES – SAMPLE FUNCTIONS

- Results oriented specialist in a specific area
- Advisory or consultative capacity
- Problem analysis, directing seminars or training courses
- Preparing documents for conferences and meetings
- Writing reports on topics within area of expertise
- Many more functions depending on skills.
- Maximum duration: 24 months in a 36-month period
- Register on the consultancy roster at our career's portal
- Apply directly to consultancies as they are advertised.
- <https://careers.un.org>



UN VOLUNTEERS

Register in the global talent pool: <https://www.unv.org/>

Standard Volunteers



Multicultural environments
Age: 25 and above.

Youth Volunteers



Youth engagement on sustainable development initiatives. Ages 18-29



Volunteering Online

Partner registration by UN entities, governmental public institutions, and civil society organizations.

TARGETED OUTREACH

2021-2023: Mid-career professionals. 7+ years experience

- Economic Affairs
- Statistics
- Social Affairs
- Political Affairs
- Human Rights
- Public Information
- Administration
- Information Management and Technology

*Vacancies not limited to these but are available in all networks

<https://careers.un.org>

APPLICATION PROCESS

Search for vacancies

Create an online profile

<https://careers.un.org>

Submit application

Evaluation and assessment

Competency Based Interview

Selection and notification



**No fee

APPLICATION TIPS

Ensure that you meet the minimum requirements before applying.

Be Concise: Clear and targeted to Job Opening requirements.

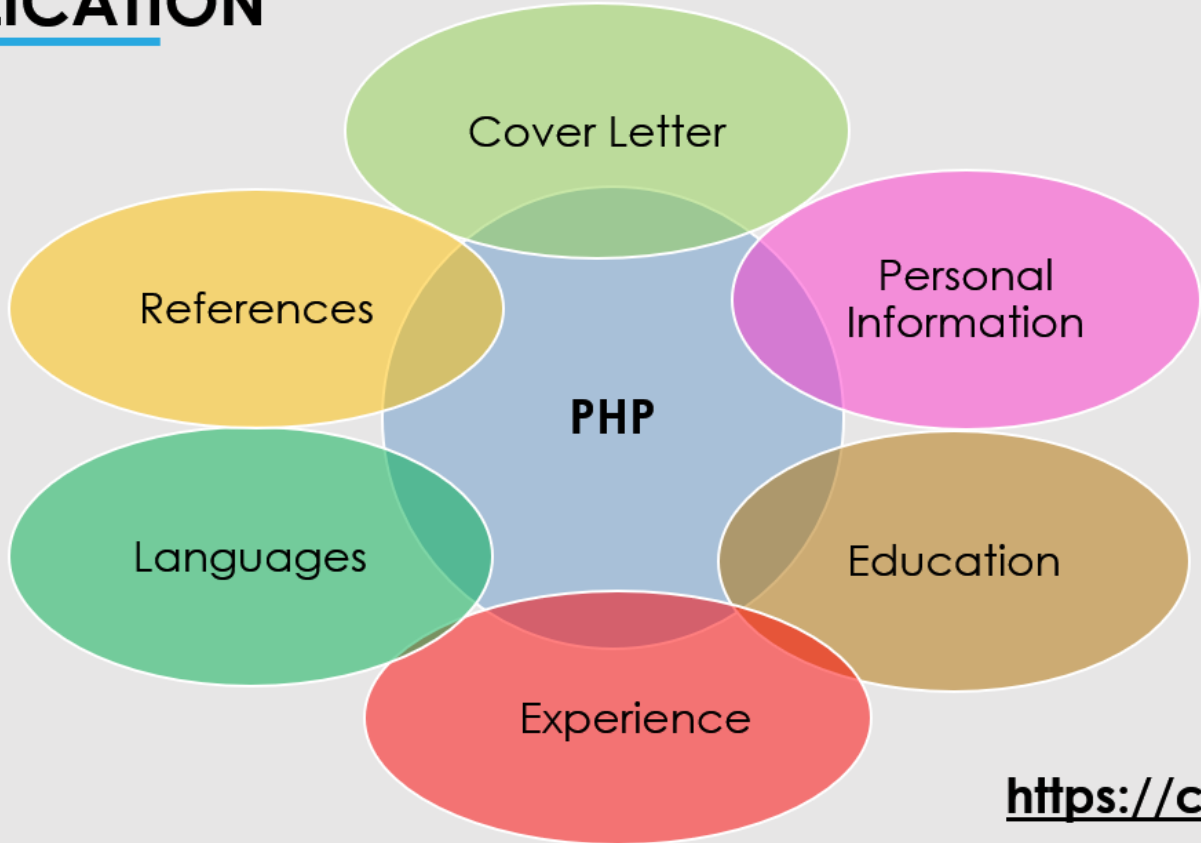
Make the most of your experience: Highlight achievements as relates to JO

Targeted approach: Customize your application to fit job based on your background experience and skills.

Review the competencies:

In addition to substantive experience related to specific job requirements, an external candidate becomes more competitive if they can demonstrate soft skills relevant to the specific job opening.

JOB APPLICATION



<https://careers.un.org>

JOB APPLICATIONS PROCESS



Education



Experience

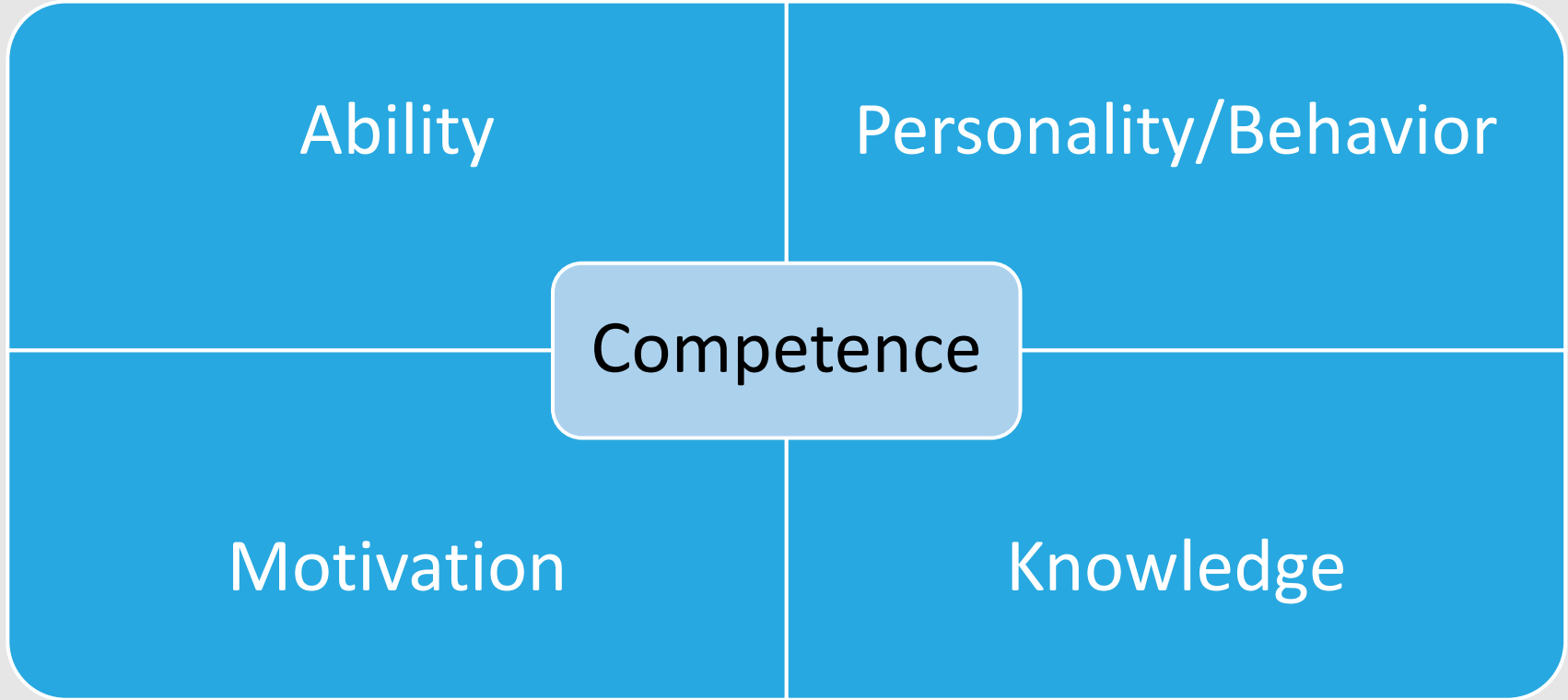


Languages



Competencies

COMPETENCIES/SOFT SKILLS



COMPETENCIES

Core values	Core competencies	Managerial competencies
<ul style="list-style-type: none">• Integrity• Professionalism• Respect for diversity	<ul style="list-style-type: none">• Communication• Teamwork• Planning & organizing• Accountability• Creativity• Client orientation• Continuous learning	<ul style="list-style-type: none">• Vision• Leadership• Empowering others• Managing performance• Building trust• Judgement and decision making



United Nations
Competencies

for the
Future

Available online

BENEFITS AND ENTITLEMENTS (EXAMPLES)

Competitive Salaries

Education Grant

Dependent
Allowance

Rental Subsidy



Pension benefits

Health
Insurance

Annual Leave

Maternity & Paternity
Leave

TRAINING/MENTORSHIP

- ✓ HR Learning development programs
- ✓ INSPIRA online training courses
- ✓ On the job professional development
- ✓ External courses
- ✓ Career counseling
- ✓ Mentor/mentee programs

FOLLOW US ON
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Email: talentoutreach@un.org

Website: <https://careers.un.org>